



Republic of the Philippines  
PROVINCE OF NUEVA ECIJA  
Municipality of Gabaldon  
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**OFFICE OF THE MUNICIPAL MAYOR**  
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**EXECUTIVE ORDER NO. 2019-03**  
**CREATING THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARDS OF THE MUNICIPAL GOVERNMENT OF GABALDON NUEVA ECIJA**

**WHEREAS**, pursuant to the principles embodied in Section 84 of the 2017 Omnibus Rules and Appointments and Other Human Resource Actions states that “Each agency may constitute two (2) Human Resource Merit Promotion and Selection Boards (HRMPSB) for the first level and second positions and another for second level executive/managerial positions;

**WHEREAS**, pursuant to the provision of CSC Resolution No.010114 dated January 10, 2001, the Commission adopted the following revised policies on Merit Promotion Plan.

1. Selection of employees for appointment in the government service shall be open to all qualified men and women according to the principle of merit and fitness.

There shall be equal appointment opportunity for men and women at all levels of position in the agency, provided they meet the minimum requirements of the position to be filled.

2. The Merit Promotion Plan shall cover positions in the first, second and third level and shall also include original appointments and other related personnel actions.

There shall be no discrimination in the selection of employees on account of gender, civil status, disability, religion, ethnicity, or political affiliation.

3. When a position in the first, second and third level becomes vacant, applicants for employment who are competent, qualified and possess appropriate civil service eligibility shall be considered for permanent position.

In addition to the required qualifications, applicants for third level positions must possess executive and managerial competence.

**WHEREAS**, Section 80 (b) of the Local Government Code of 1991 provides that “There shall be established in every province, city or municipality a personnel selection board to assist the local chief executive in the judicious and objective selection or personnel for employment as well as for promotion, and in the formulation of such policies as would contribute to employee welfare.

**NOW THEREFORE, I, ATTY JOBBY PETINES EMATA**, Local Chief Executive of the Municipality of Gabaldon, Province of Nueva Ecija, by virtue of the power vested in me by existing and applicable laws do hereby **Created the Human Resource Merit Promotion and Selection Boards of the Municipal Government of Gabaldon Nueva Ecija as follows:**

## **EXECUTIVE/MANAGERIAL POSITION**

Chairperson : ATTY. JOBBY PETINES EMATA  
Municipal Mayor

Mr. VICTORINO V. SABINO  
Municipal Vice Mayor  
(If the vacant positions is in the Office of the Sanggunian)

Members : Mrs. FE I. JOQUIN  
Local Civil Registrar

Mr. HENRY M. MARRON  
Municipal Assessor

Mr. FERDINAND G. CUNANAN Sr.  
HRMO

Mrs. JENNELYN D. DALACAT  
Secretary

## **FIRST LEVEL & SECOND LEVEL POSITIONS**

Chairperson : ATTY. JOBBY PETINES EMATA  
Municipal Mayor

Mr. VICTORINO V. SABINO  
Municipal Vice Mayor  
(If the vacant positions is in the Office of the Sanggunian)

Members DEPARTMENT HEAD (Where the vacancy exists)

Mr. FERDINAND G. CUNANAN Sr.  
HRMO

Mr. ANTONIO P. LAPITAN JR. (Second Level Position)

Alternate: Mrs. FLORENDA DG. SUMAWANG

Mrs. ADELIDA A. MANUZON (First Level Position)

Alternate: Mrs. NIDA D. PONTIGON

Mrs. JENNELYN D. DALACAT  
Secretary

Decreed this 18<sup>th</sup> day of July in the year of our Lord Two Thousand Nineteen.

**ATTY. JOBBY PETINES EMATA**  
Municipal Mayor